

Job Posting: Review



Preview Job Posting ([./././JobSeeker/JobPostingDetails?7LsXTR4y_6BjpJONFTNOXzWf3Sa_qi4q0dowuta2fy@1KGXDfu9Y6VsuGsLXOgP2NAcf_C1ekmsd6IDX_dtTqt6ZJK6v1bATe7oTPZ6p3UE-hnpvTqAp2ODvBgCcBisOTvZZvPTUPw70jitRO6@7@ezZL_DRvZTO](#)).

View your job posting as it will display to job seekers before submitting for approval



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Employer Details

LEGAL NAME

82 Rents, Inc.

DOING BUSINESS AS

82 Rents, Inc.

ADDRESS

976 Pottstown Pike
Chester Springs, PA 19425-3509

PHONE

610-321-0282

Basic Details

APPROVAL STATUS

Pending

JOB POSTING STATUS

New

JOB POSTING NUMBER

18984810

POSTING DATE

7/3/2023 1:55:03 AM

JOB TITLE

Grounds/Maintenance Specialist

JOB SUMMARY

Job Information:

Grounds/Maintenance Specialist. 8 temporary/full-time positions with 82 Rents Inc. from 10/1/2023 - 11/30/2023.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, shoveling, mulching, weeding, and raking. Assists with sprinkler installation, installation of mortarless segmental concrete masonry wall units/similar, and installation of erosion and sediment control materials. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers.

Must lift/carry 50 lbs., when necessary. Saturday and Sunday work required, when necessary. Post-hire post-accident drug testing required of foreign and domestic workers. Post-hire employment eligibility (e-Verify) check required of foreign and domestic workers.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned.

JOB LOCATION:

976 Pottstown Pike Chester Springs, PA 19425 and multiple worksites within Berks, Bucks, Chester, Delaware, Lancaster, Lehigh, Montgomery and Northampton counties.

Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites.

WAGE INFORMATION:

Wage rate is no less than \$17.82 per Hour. Overtime hours vary at: \$26.73 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:00 AM until 3:30 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Voluntary advances and/or loans made to workers, if any, may be repaid by pre-authorized payroll deductions. Employer may deduct retirement/savings plan contributions and/or health insurance premiums for workers voluntarily participating in plan(s).

JOB TITLE (OTHER THAN ENGLISH)

JOB SUMMARY (OTHER THAN ENGLISH)

IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?

Yes

FOREIGN LABOR CERTIFICATION TYPE

H2B

FOREIGN LABOR START DATE

10/01/2023

FOREIGN LABOR END DATE

11/30/2023

MENU

H2A/H2B CLOSING DATE

FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING

No

IS COMPANY UNDER AFFIRMATIVE ACTION RULING

No

EXPERIENCE

3 Months

LICENSE TYPE

None

STATE

ENDORSEMENTS

EDUCATION LEVEL

No formal schooling

ASSIGNED STAFF

Job Site Details

EDIT

REMOTE JOB

False

ADDRESS LINE 1

976 Pottstown Pike

ADDRESS LINE 2

CITY

Chester Springs

STATE

Pennsylvania

ZIP CODE

19425

COUNTY

Chester

WORK SHIFT

Day

JOB TYPE

Temporary/Seasonal

INTERNSHIP TYPE

MENU

HOURS PER WEEK

40.00

MINIMUM SALARY

17.82

MAXIMUM SALARY

17.82

SALARY PER

Hour

COMMISSION

None

DISPLAY SALARY TO INDIVIDUALS

Yes

NUMBER OF OPENINGS

8

ACTUAL NUMBER OF JOB REFERRALS

Contact Details

EDIT

POINT OF CONTACT

Hettinger, Megan

DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?

No

WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?

Unassisted

WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?

Yes

FOLLOW-UP INSTRUCTIONS

Call Alternate Phone Number

Follow Special Instructions: To apply, contact employer at (610)-321-0282 or apply at the job order holding office: PA CareerLink - Chester County, 479 Thomas Jones Way, Suite 500 Exton, PA 19341, phone (610) 280-1040.

Occupation Matching

[EDIT](#)

Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
Landscaping and Groundskeeping Workers	3 Months	No	Yes	No

Matching Options

[ADD MATCHING OPTION](#)

Screening Questionnaire

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